

CURRICULUM VITAE

University of Idaho

NAME: Laflin, Maureen E.

DATE: February 2020

RANK OR TITLE: Professor of Law

DEPARTMENT: Law

OFFICE LOCATION AND CAMPUS ZIP: Law/Legal Aid Office/2322

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DATE OF FIRST EMPLOYMENT AT UI: August 16, 1991

DATE OF TENURE: Spring 2001

DATE OF PRESENT RANK OR TITLE: Spring 2005

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

J.D., 1982, St. Louis University School of Law, St. Louis, Missouri
B.S., 1977 (cum laude), Social Work and Spanish, University of Dayton,
Dayton, Ohio.
Study Abroad, 1974-75, University of Valencia, Spain

Certificates and Licenses:

Admissions to the Practice of Law:

United States Supreme Court
United States Court of Appeals for the Ninth Circuit
United States Court of Appeals for the Third Circuit
United States District Court for Idaho
United States District Court for Eastern District of Pennsylvania
United States District Courts for Missouri
Idaho State Bar
Pennsylvania State Bar (inactive)
Missouri State Bar (inactive)

Mediation:

Idaho Mediation Association, certified professional mediator
Idaho Supreme Court Approved Civil Mediator
Idaho Supreme Court Approved Family Mediator
Idaho Federal District Approved Mediator and Arbitrator

EXPERIENCE:

Teaching and Research Appointments:

Professor of Law, University of Idaho College of Law, 2005-present.
Co-counsel on a class action lawsuit filed against the owner of a trailer park in Latah County, Idaho (2014-present). Negotiated settlement resulting in damages payouts for residents in spring 2018. Direct the Mediation Clinic (2010-present). Lead counsel on prisoner civil rights cases for the U.S. District Court, District of Idaho's Pro Bono Program on matters involving prison conditions, medical indifference, religious freedoms and practices in state prisons, inmate safety, and road kill food in county jails. In a global settlement, resolved six prisoner civil rights cases (2019). Supervised students in the Appellate Clinic who briefed and argued cases before the Ninth Circuit Court of Appeals and the Idaho Appellate Courts (1991-2011). Our Appellate Clinic served as the test case for the Ninth Circuit establishing its Pro Bono Program.

Teach ADR courses.

Associate Professor, University of Idaho College of Law, 1997-2005.

Visiting Associate Professor, University of Idaho College of Law, 1991-97.

Adjunct Faculty, Pepperdine University School of Law, Straus Institute for Dispute Resolution, Summers 1998, 2000.

Academic Administrative Appointments:

Director of Clinical Programs, University of Idaho, College of Law, 1998-2017.

Major Responsibilities: Directed the College's Clinical Programs which include six in-house live client clinics, clinical labs, and several externship programs. Under my direction, the College created several new clinical offerings including the Economic Development Clinic, the Small Business Legal Clinic, the Tax Clinic, the Domestic Violence and Sexual Assault Clinic, the Victim Rights Clinic, the Immigration Clinic, the Bankruptcy Lab, the Children and the Law Lab, and several new externship programs including a twelve credit Semester in Practice course in Moscow and Boise, Idaho. Published College of Law Clinic Chronicles and marketing brochures for College's Clinical Programs. Established an on-going relationship with the federal court in Idaho in which the Legal Aid Clinic accepts certain prisoner civil rights cases for mediation, triage conferences, and litigation. Facilitated annual retreat for clinic and externship faculty and staff. Oversaw the College's experience learning program. Assisted with the creation of the College's Pro Bono Program and the Jurist in Residence Program.

Acting Director of Clinical Programs, University of Idaho, College of Law, July 1997 - June 1998, May 1995 - May 1996.

Director of Trial Advocacy, University of Idaho, College of Law, 1997-2018.

Major Responsibilities: Directed the College's one-week intensive litigation

skills course for third year law students; expanded the teaching faculty to include regional experts from the bench and the bar.

Director and Co-Founder of Northwest Institute for Dispute Resolution, University of Idaho, College of Law, 1996-present.

Major Responsibilities: Co-founded and direct the Northwest Institute's (NWI) week-long summer Institute bringing in nationally recognized ADR trainers and providing students and citizens in the Northwest access to ongoing high quality dispute resolution training. Each year the Institute offers a 40 hour civil mediation course, a 40 hour family mediation course, and periodically one to three specialized courses. Courses are available in Boise and Moscow. Expanded the Institute's offerings to Coeur d'Alene, Idaho in fall 2006 in conjunction with the Conflict Resolution Center in Coeur d'Alene where we offer one advanced family law program each fall and to Boise in 2009 in cooperation with the Federal District Court's ADR program. The Basic Mediation courses rotate each year between Moscow and Boise.

Non-Academic Employment:

Moscow Idaho Council member, Jan. 2020 – present.

Legal Employment:

Deputy City Solicitor, Special Litigation and Labor Unit, Philadelphia City Solicitor's Office, Philadelphia, Pennsylvania, 1985-91. Counseled and advised city departments on employment and labor matters. Represented the City in civil rights, discrimination, First Amendment, and labor cases at all stages of litigation, including briefing and arguing several cases before the Third Circuit Court of Appeals and Pennsylvania Appellate Courts. Revamped the Police Department's arraignment process. Served as legal counsel to the City Controller, Sheriff's Office, and Philadelphia Commission on Human Relations. Participated in numerous arbitration, fact findings, and conciliations.

Associate, Allan Kanner and Associates, Philadelphia, Pennsylvania, 1984-85. Represented individuals in women's health, hazardous waste, toxic tort, and civil RICO cases.

Assistant Attorney General, Missouri Attorney General's Office, Jefferson City, Missouri, 1982-84. Represented the State's interest in employment and housing discrimination complaints at hearings before the Missouri Commission on Human Rights. Wrote appellate briefs and argued civil rights and criminal cases before the Missouri Supreme Court and Courts of Appeals. Represented the Department of Natural Resources in waste management and dam safety matters.

Consulting:

Laflin Mediation Services, serving private mediation serves, 2018-present.

Hearing Officer for Nez Perce Tribe's employment grievances, 2018-present.
 Conduct private civil, criminal, employment, and family mediations and group facilitations services, 1997 - present.
 Idaho Department of Education, Special Education Hearing Officer, 1997 – 1998.
 Idaho State Court Civil Mediator, 1997- present.
 Idaho State Court Family Mediator, 1997- present.
 Federal District Court Mediator, 1995- present.
 Federal District Court Arbitrator, 1993- present.
 Philadelphia Court of Common Pleas Arbitrator, 1986-91.

TEACHING ACCOMPLISHMENTS:

Courses Taught:

Courses taught at University of Idaho College of Law:

- Mediation Clinic
- Appellate Clinic
- Trial Advocacy
- Negotiation and ADR Seminar
- Mediating the Criminal Case
- Family Mediation
- Lawyering Process
- ADR Training and Practice Seminar

Courses taught for the University of Idaho College of Business:

- Negotiation and Conflict Management (Ex MBA course)

Courses taught at Pepperdine University School of Law:

- Alternative Dispute Resolution Processes
- Negotiation and Settlement Advocacy

Significant cases, University of Idaho:

Stacey Page, et al v. Magar E. Magar, Case No. 2014-18. Co-counsel on class action lawsuit filed against owner of the Syringa Mobile Home Park after residents endured 93 days without potable water, raw sewerage in the park and up to two weeks with no water. In settlement, residents received monetary compensation. Syringa served as the focal point of Daniel Zwerdling's story on NPR, "Mobile Home Park Owners Can Spoil An Affordable American Dream." (<https://www.npr.org/2016/12/26/502590161/mobile-home-park-owners-can-spoil-an-affordable-american-dream>).

Jorge Rodriquez v. Nez Perce County, et al, U.S. District Court for the District of Idaho, Case No.: 1:15-cv-00296-CWD.

Mathews v. State, U.S. District Court for the District of Idaho, September 30, 2002: "The Court expresses its appreciation to Maureen Laflin and the University of Idaho Law School student interns for their outstanding work in this matter."

Valdez v. Rosenbaum, 302 F.3d 1039 (9th Cir. 2002): “Valdez was well represented in this appeal by Daniel R. Anderson and Ms. Katherine C. Ball, law students from the University of Idaho College of Law. The court thanks them for their excellent work.”

Frost v. Agnos, 152 F.3d 1124 (9th Cir. 1998): “We commend pro bono counsel for their outstanding performance at oral argument and for their fine legal work on this case.”

Vignolo v. Miller, 120 F.3d 1075, 1077 (9th Cir. 1997): Reversing the district court’s dismissal of a prisoner civil rights claim, the Court noted that Vignolo was well represented on appeal by the University of Idaho College of Law Legal Aid Clinic.

Curnow v. WSP Medical Staff, 110 F.3d 67 (9th Cir. 1997): “This case was very ably argued by University of Idaho law student Stephen Noel, under the supervision of Professor Maureen Laflin.”

Whitfield v. Fresno County Detention Facility, 110 F.3d 72 (9th Cir. 1997): “Whitfield was well represented on appeal by legal interns John W. Kluksdal and Courtnie R. Tucker with guidance of supervising attorney Maureen E. Laflin of the University of Idaho College of Law Legal Aid Clinic.”

Smith v. Noonan, 992 F.2d 987 (9th Cir. 1993): “Smith was well represented on appeal by Ms. Michelle M. Evans, a law student from the University of Idaho College of Law. Ms. Evans was guided by Ms. Maureen E. Laflin, her supervising attorney.”

Mendoza v. Blodgett, 960 F.2d 1425 (9th Cir. 1992): “The plaintiff-appellant/cross-appellee was well represented in this appeal by Kristin Bjorkman and Thomas G. Myrum, legal interns at the University of Idaho College of Law.”

Klein v. Borg, 952 406 (9th Cir. 1991): “The appellant was well represented on this appeal by Suzanna L. Graham, legal intern of the University of Idaho College of Law.”

Graduate Students Advised:

Graduate Student Committee, University of Idaho:
Cheryl Hart, (Ed.D., Education), 1999-2000.

Honors and Awards:

ISB Family Law Section Award of Distinction for outstanding service and singular achievement by a member of the Idaho legal community in family law matters, 2019
Idaho State Bar’s Professionalism Award, 2018 (“one of the highest honors any Idaho lawyer might receive during his or her career”).

University of Idaho Excellence in Outreach & Engagement Award, 2017-2018
 Idaho Business Review Leaders in Law, Educator Award, November 16, 2017, Boise, ID.

U.S. Court of Appeals for the Ninth Circuit, Certificate of Appreciation for Pro Bono Service (Co-Award), May 2009.

Alumni Award of Excellence for Faculty, 2006.

Alan G. Shephard Professor of Law, 2004-05

Alumni Award of Excellence for Faculty, 1999

Alumni Award of Excellence for Faculty, 1998

National Jurist magazine gave UI an A- for practical skills training, placing UI in the top 37 law schools nationwide for practical skills.

National Jurist magazine lists UI Clinic Program ranked #13 of “top law schools for clinical opportunities,” Sept. 2011

Pre-Law magazine 2006 placed UI 31st out of 200 law schools for best availability of clinical offerings.

SCHOLARSHIP ACCOMPLISHMENTS:

Law Review Articles:

“Dreamers and Visionaries: The History of ADR in Idaho,” 46 IDAHO L. REV. 177 (2009) (52 pages).

“The Mediator as Fugu Chef: Preserving Protections without Poisoning the Process,” 49 SOUTH TEX L. REV. 943 (2008) (43 pages).

“Remarks on Case-Management Criminal Mediation,” 40 IDAHO L. REV. 571 (2004) (50 pages).

“Preserving the Integrity of Mediation through the Adoption of Ethical Rules for Lawyer-Mediators,” 14 NOTRE DAME JOURNAL OF LAW, ETHICS & PUBLIC POLICY 479 (2000) (47 pages).

“Toward the Making of Good Lawyers: How an Appellate Clinic Satisfies the Professional Objectives of the MacCrate Report,” 33 GONZAGA L. REV. 1 (1997) (59 pages).

Book Chapters and Editorial Board:

Maureen E. Laflin and Hon. Kathryn Sticklen, “Appeals from the Magistrate Division,” in *Idaho Appellate Handbook*, Chapter III (Idaho Appellate Practice Section, Oct. 2015).

Maureen E. Laflin, “Appellate Settlement Conferences,” in *Idaho Appellate Handbook*, Chapter VI (Idaho Appellate Practice Section, Oct. 2015).

Idaho Appellate Handbook (Idaho Law Foundation, 1996) (Maureen E. Laflin, member of Editorial Review Committee).

Maureen E. Laflin and Jon Stouffer, "Appeals from Magistrate Court to District Court," in *Idaho Appellate Handbook*, Chapter 8 (Idaho Law Foundation, 1996) (34 pages).

Other Publications:

"Criminal Mediation Has Taken Root in Idaho's Courts," *The Advocate* (May 2013)

"Interdisciplinary Methods in Water Resources," Barbara Cosens, et al, *Issues in Integrative Studies* (No. 29, pp. 118-143) (2012).

"Case-Management Criminal Mediation Offers Promise But Requires Caution," *The Advocate* (Nov. 2004).

"Remarks on Case-Management Criminal Mediation," XXXIV, No. 3 *Florida Criminal Law Journal* 6 (Summer 2004).

"Gacaca Courts: The Hope for Reconciliation in the Aftermath of the Rwandan Genocide," 46 *The Advocate* 19 (May 2003).

"Can Informed Consent Preserve the Integrity of Mediation," 43 *The Advocate* 12 (November 2000).

"University of Idaho College of Law Clinical Programs," 43 *The Advocate* 18 (May 2000).

"Ninth Circuit Praises Work of Appellate Clinic Interns," with Nancy Luebbert, 42 *The Advocate* 13 (February 1999).

"Clinical Legal Education Gets High Marks," *The Advocate*, Vol. 40, No. 9 (September 1997).

"Real Life Moot Court: The University of Idaho Legal Aid Clinic's Appellate Component Benefits Students, Clients, and Court," 36 *The Advocate* 24 (November 1993).

"Interviewing in a Changing World: How to Conduct a Pre-Employment Interview within the Bounds of the Law," 35 *The Advocate* 12 (December 1992).

The University of Idaho College of Law's Legal Aid Clinic Alumni Survey from the period of 1975-1995 with Sherri Aman Paschal (49-page report).

Co-author, *Women in Orange County, New York* (1979.) (98-page report on the community and employment needs of women in an impoverished county in upstate New York).

Papers, CLEs, and Trainings

“Syringa Mobile Home Park: Past, Present and Future,” [co-presenter with Prof. Jessica Long, Steve Bonner and County Commissioner Dave McGraw], 1912 Building, Moscow, ID., February 28, 2018.

“Negotiating Successfully Dispute Resolution for Leaders at UI – Cultivating, Cooperation, and Collaboration,” Part of the UI Leadership Academy series, 2018, 2017, 2016, 2015.

“Legal and Sociological Aspects of Syringa Mobile Home Park’s Imminent Closure,” [co-presenter at Co-presenter with Jessica Long, Associate Clinical Professor, and LT Hormel, Associate Professor of Sociology, The Malcolm M. Renfrew Interdisciplinary Colloquium,], January 16, 2018 .

“State and Federal Pro Bono Appellate Opportunities” panel member, Appellate Advocacy: State and Federal Practice Tips, sponsored by Idaho State Bar Appellate Practice Section and Ninth Circuit Court of Appeals, Boise, ID, Oct. 12, 2017

“The Ethical Obligations of Neutrality and Confidentiality” [co-presenter CLE with Merlyn Clark], Idaho Mediation Association’s Annual Conference, Sept. 17, 2016 (2 hours).

“Settler’s Remorse: Challenges in Rescinding Mediated Settlement Agreements,” [co-presenter CLE with Merlyn Clark], Idaho Association’s Annual Conference, Sept. 17, 2016 (2 hours).

“Mediation Ethics,” [co-presented CLE with Merlyn Clark], Idaho Mediation Association’s Annual Conference, Sept. 19. 2015 (2 hours).

“Criminal Mediation for Judges,” 12 hour course to qualify Idaho judges to serve as mediators in criminal cases under ICR 18.1.

Team-taught with Hon. Jeff Brudi, State of Idaho District Judge, June 4-5, 2018 and July 9-10, 2015.

Team-taught with Hon. Kelley Arnold, United States Magistrate Judge for the Western District of Washington], May 24-25, 2012 and Oct. 6-7, 2011.

“Mediation Ethics,” [co-presented CLE with Patrick Costello], Conflict Resolution Center, Coeur d’Alene, Idaho, Sept. 17, 2014.

“Settler’s Remorse: When the Magic Disappears,” Northwest Institute for Dispute Resolution, Boise, ID, May 21, 2014.

“Throwing the Baby Out with the Bath Water: Should Criminal Mediation Still Exist Post *Davila*?” ABA Works in Progress conference at Cardozo Law School, Nov. 8, 2013.

“Dreamers and Visionaries: The History of ADR in Idaho, keynote presentation at IMA’s 30th Anniversary Meeting, Boise, Idaho, Sept. 28, 2013.

“Dispute Resolution in the Criminal Justice System,” 3 hour CLE at the IMA Annual

Conference, Sept. 27, 2013.

“Effective Conflict Management When You Feel Powerless: Finding Your Inner Strength,” [co-presenter], workshop sponsored by Athena and the UI office of Professional Development and Learning, April 10, 2012.

“Dispute Resolution for Cities – Cultivating Cooperation and Collaboration,” CLE for Idaho Municipal Attorneys at Annual Meeting, Meridian, Idaho, Jan. 27, 2012.

“Ethical Limits to Drafting Mediated Settlement Agreements and Completing Child Support Worksheets,” [co-presented with Professor Paula Young], April 15, 2011, ABA Section of Dispute Resolution 13th Annual Spring Conference, Denver, CO.

“Don’t Cross that Line! The Line: The Boundary Between Assertive and Aggressive,” [co-presenter with Keely Duke and Connie Taylor], UI College of Law, Feb. 18, 2011. Training developed to address concerns that female lawyers are often seen as aggressive when their male counterparts are not for the same behavior.

“Not All Criminal Mediation Is Created Equal: A Continuum – Restorative Justice Case Management Mediation,” [co-presenter with Professor Mary Ellen Reimund], April 7, 2010, Symposium on ADR and the Courts, San Francisco, CA, co-sponsored by the ABA Section on Dispute Resolution and the California Administrative Office of the Courts.

“Alternative Route: This is Not Your Father’s ADR,” Feb. 26, 2010, ITLA annual meeting, “Reading the Signs: Keeping Up with the Changing Rules of the Litigation Road”, Grove Hotel, Boise.

“Mediation Ethics: How to Ethically Move the Parties Towards Resolution,”

- Idaho Mediation Association Region II, Moscow, Idaho, Oct. 29, 2009.
- Idaho Mediation Association Annual Meeting, Boise, Idaho, Sept. 12, 2009, co-presented with Merlyn Clark.
- Idaho State Bar Conference, Boise, Idaho, July 9, 2009 co-presented with Merlyn Clark and Don Burnett.

“UMA in Idaho,” Idaho Mediation Association, Moscow, Idaho, April 21, 2009.

“The New Idaho Mediation Act,” Idaho State Bar Conference, Sun Valley, ID. (Oct. 9, 2008) [co-presenter Merlyn Clark].

“Weaving Professionalism, Ethics, and Skills Throughout a Student’s Law School Career,” Legal Education at the Crossroads Conference, U. of Washington School of Law (Sept 6, 2008) [co-presenter Ben Beard].

“Mediation in the Criminal Justice System: Special Considerations under the Uniform Mediation Act,” South Texas Law Review’s 14th Annual Ethics Symposium, "Ethics in the Expanding World of ADR." (Nov. 2, 2007).

“The New ABA Skills Requirement (302(a)(4)): What Is It? How Are Schools

Complying? Ideas on How to Move Beyond the Bare Minimum,” Northwest Clinical Conference, Sunriver, Oregon, Oct. 14, 2007, panelist with Professors Roy Stuckey (South Carolina) and Maggie Finnerty (Lewis and Clark).

“Learning to Take Play Seriously: The Pedagogy of Mastery Through Play,” Northwest Clinical Conference, Sunriver, Oregon, Oct. 13, 2007, [co-presented with Professors Tigran Eldred (Lewis and Clark), Gail Hammer (Gonzaga) and Warren Binford (Willamette)].

“Women and the Law: Legal and Professional Hurdles and Milestones,” Ray McNichols Inns of Court, Lewiston, ID, Sept. 12, 2007.

“Beyond the First 50: The Status and Impact of Idaho Women Lawyers Today; Women and the Law,” Idaho State Bar Annual Meeting, July 18, 2007.

“From Chaos to Community – Cultivating Cooperation, Collaboration and Communication,” 2007 Association of Idaho Cities (AIC) Annual Conference, Coeur d’Alene, Idaho, June 14, 2007, [co-presented with Dr. Suzanne McCorkle, BSU].

“The Power of ‘Serious Play’ in Higher Education,” Pacific Northwest American Studies Association 2007 Conference at Portland State University, April 27, 2007; [co-presenter with Professor Candida Gillis, UI English Dept., and Leontina Hormel, Assistant Professor of Sociology UI].

“Mars and Venus - Can They Co-Exist in the Courtroom?”
2006 U.S. District Court Conference, Coeur d’Alene, ID Oct. 27, 2006.
2006 U.S. District Court Conference, Boise, ID Nov. 17, 2006.

“UMA and Mediation Privilege in Idaho,” Idaho Mediation Association Region II, Moscow, ID, Oct. 12, 2005.

“Mediation Ethics,” as part of the Professionalism’s program entitled, Settlement Negotiations and Ethical Considerations, Idaho State Bar, Templins, Idaho, July 14, 2005.

“Mediation Credentialing,” Community Justice in Rural Idaho Workshop, Sun Valley, Idaho, March 31-April 1, 2005.

“Mediation in Criminal Cases,” The Second Annual Gerald Bennett Summit on Criminal Justice Issues, Florida State Bar Criminal Law Section, Boca Rotan, Florida, June 25, 2004.

“The Use of Mediation in Criminal Cases,” 2003 U.S. District Court of Idaho Conference: Bringing the Courts to You, Lewiston, ID Sept. 12, 2003.

“Confidentiality, Mediation Privilege, and the Uniform Mediation Act: Are Mediations Really Confidential?”

Idaho State Bar Convention, Sun Valley, Idaho, July 24, 2003.
Idaho Mediation Association, Boise, Idaho, April 25, 2003.

“Trust Me’ - Developing the Trust of Advocates and Parties as a Path to Influence,” (facilitator) Pepperdine’s Masters Forum, Malibu, California, March 15, 2002.

“Mediation Credentialing,” Northwest Institute, Moscow, Idaho, May 18, 1999.

“Beyond the Debate: Mediator Credentialing” 8th Annual Northwest ADR Conference, University of Washington; presentation with Cris Currie and Sam Imperati, May 1, 1999.

“Preparing for Oral Argument: Techniques, Style, Helpful Hints,” panelist, Appellate Practice in the 1990s, CLE, Boise, Idaho, November 1-2, 1996.

“Ethical Considerations,” “Selection of a Mediator,” and “Tricks of the Trade,” presenter, Mediation Advocacy Seminar, CLE, Boise, Idaho, October 18, 1996.

“ADR in Idaho,” CLE for Latah County Bar Association, October 26, 1995.

“Appropriate Dispute Resolution in the Courts,” presenter, Idaho State Bar’s Practical Skills Course, CLE, Boise, Idaho, April 21, 1995.

“Teaching Advanced Legal Writing Through an Appellate Clinic,” Legal Research and Writing Institute 1994 Summer Conference, Chicago, Illinois, July 30, 1994.

“Introduction to Conflict Management - Communicating for Agreement,” co-presenter, Communicating Through Impasse, Moscow, Idaho, March 25, 1994.

“Interviewing in a Changing World: How to Find Out What You Need to Know and Comply with the Law,” 4th Judicial District CLE, Boise, Idaho, September 9, 1992.

“Role of the Judiciary in Mediation,” Spokane County, Washington, Superior Court Retreat, University of Idaho, College of Law, October 2, 2004.

“Legal Mentors - How They Shaped My Life,” Ray McNichols Inns of Court, May 14, 2003.

“Lessons in ADR from South Africa”

Northwest Clinical Conference, October 12, 2003.

New York Grail Center, September 18, 2003.

Ray McNichols Inns of Court, April 9, 2003.

University of Idaho Women’s Center, March 4, 2003.

University of Idaho College of Law, January 29, 2003.

“Reconciliation: Truth, Justice, Mercy and Peace in the Aftermath of Gross Injustice,” Idaho Mediation Association’s Annual Meeting, Keynote Speaker, Boise, Idaho, April 25, 2003.

“Integration of Non-Clinical Faculty into Clinical Methodology,” Northwest Clinical Law Conference, Double Arrow Resort, Seely Lake, Montana, October 8, 2000.

“Teaching Problems, or How People Learn Part II,” Northwest Clinician’s Conference, Sleeping Lady, Washington, September 11, 1999.

“Latah County Small Claims Project,” Magistrate Conference, Boise, Idaho, November 6, 1998.

“Due Process Requirements in Administrative Hearings,” workshop for UI Staff Grievance Committee, March 31, 1997 and April 25, 1995

“Mediation Training,” Idaho Federal District Court Mediators, Moscow, Idaho, December 8, 1995.

“Civil Liberties Work on the Appellate Level,” ACLU, Moscow Chapter, January 19, 1993.

“Legal Issues Facing Idaho Correctional Officers,” presented with Ken Gallant and Dave Sasser, to Idaho Corrections Officers, Moscow, Idaho, July 14, 1992 (8 hour program).

“Landlord Tenant Law in Idaho,” UI ASUI Tenant Association, October 1991.

Grants and Contracts:

IRS Tax Clinic grant, co-applicant with Professors Bradley Shannon, Patrick D. Costello, Trapper Stewart awarded, 6th month grant in 1999 and 12 month grants in 2000-2010.

“Indian Justice Project,” LSC grant, co-applicant with Bob McCarthy, awarded 1994-96.

“Native American Appellate Project.” Title IX 3-year Grant, co-applicant with Professor Kenneth Gallant, awarded Summer 1993.

SERVICE:

ABA Committees

ABA Advisory Panel, member

ABA’s Dispute Resolution Mediator’s Ethical Guidance Committee, member

Idaho Federal and State Bars:

ADR:

Idaho Federal District Court’s ADR Advisory Committee, 2010-present.

Idaho Supreme Court's Criminal Mediation Committee, member 2010 to present.

Mediator Privilege Subcommittee of the Evidence Rules Advisory Committee (responsible for revising the mediator privilege evidence rule and making a recommendation regarding the UMA and Idaho Rule of Evidence 507), 1999-2007. Idaho Supreme Court adopted recommendation.

Idaho State Bar Alternative Dispute Resolution Section, 1993-present.
Governing Council, 1995-2017.
CLE Committee, Fall 1998-2001, 2003.

Misdemeanor Mediation Committee (drafted proposed Criminal Rule 18.1, encouraging the use of mediation in criminal matters) 2000-02.

Idaho's Ambassador to the Summit of the States Conference, Lexington, Kentucky, June 6-10, 2000, appointed by Chief Justice Linda Trout of the Idaho Supreme Court.

Idaho Supreme Court Rule 16(k) Follow Up Committee, 1998.

Idaho State Bar Rule 16 (k) Implementation Committee, 1995-96; active participant in drafting the rules for mediator qualifications and proposing revisions to the evidentiary rule on mediation privilege.

Latah County Small Claims Project, one of the founders, volunteer mediator, 1995 – present. Latah County was the 1st in the state to implement small claims mediations.

Idaho Supreme Court Mediation/ADR Committee, 1994 - 95: helped draft Idaho Rule of Civil Procedure 16(k) which encourages mediation in all civil cases.

Idaho State Bar Fee Arbitration Panel, 1993 - present: serve as a volunteer arbitrator for fee disputes between attorneys and clients.

Idaho State Bar Fee Settlement Facilitator, 1998-present.

Advisory Committee for the Idaho Federal District Court's Mediation Program, 1995.

Idaho Federal District Court's Arbitration Committee, 1993-94: commented on drafts of the rules governing the court's program.

Other Service to the Bar:

Board of Directors of Federal Defenders Services of Idaho, Inc., member, 2006-2011.

Idaho Volunteers Lawyers Program Policy Council, member, 2001-2010.

Idaho Legal Services Delivery Council/ Access to Justice Committee, member, 1998-2002.

Access to Justice Committee, Idaho's Second Judicial District, member, 1998-2002.

Ray G. McNichols American Inns of Court:
 Executive Committee, 1997-2000
 Secretary/Treasurer, 1997-99
 Program Coordinator, 1999-2000
 Law School Coordinator, 1997-2002
 Bencher, 1997-2002, 2004-2012

Second Judicial District's Advisory Committee on High Conflict Divorce, member, 1995-2002.

Legal Education:

ABA site evaluator, Pace University, 2014.
 ABA site evaluator, University of Montana, 2010.
 ABA site evaluator, University of Louisville, 2004.
 AALS Clinical Legal Education Nominating Committee, 2004-2005.
 Northwest Clinical Conference, co-planner for 1999, 2004, 2007 conferences.
 ABA site evaluator, University of Memphis, 2002.
 AALS Clinical Legal Education Workshop, St. Louis, Missouri, small group leader, May 3-6, 1995

Major Committee Assignments:

University:

Ombuds search committee, 2018.
 Interim Ombuds, University of Idaho, December 2015- April 2016.
 Administrative Hearing Board, 2009-2011.
 Represent the UI on the Women in Higher Education Roundtable(WHER)
 Sociology, Anthropology, Justice Studies, Retreat Facilitator, 2007
 University Counsel Search Committee, 2002-03.
 Responsibility Centered Policy and Procedure Committee, September 2000-01.
 Staff Grievance Committee, faculty alternate, 1992-2000.
 President's Leadership Retreat, facilitator, August 14-15, 2000.
 Staff Forum with President, moderator, October 7, 1998.
 President's Retreat, facilitator, September 3, 1998.

College of Law:

Search Committee for FACES Externship Supervisor, Chair, Fall 2017.
 Search Committee for Head of Public Service, 2016,
 Mediation Advocacy Competition, coach, 2010-2011, 2014-15.
 Development Director Search Committee, member, 2010.
 Strategic Directions and Outreach Committee, 2006-2011.
 Facilities Committee, 2005-07, chair (\$1.5 million in renovations).

Pro Bono Advisory Committee, 2006 -2011, chair, (instrumental in creating and implementing the College's Mandatory Pro Bono Program).
 Technology in the Courtroom Committee, 2004-2009.
 Accreditation Self-Study Committee, 2003-2006.
 Executive Administrative Group, 2003-2011.
 Faculty Appointment Committee, 2003-2005, 2010, 2015.
 Honor Court Judge, Spring 2016, 2003.
 Dean Search Committee, 2001-02.
 Curriculum Committee, Fall 2000-2006.
 Faculty Advisor for Law Students for Alternative Dispute Resolutions, 1999-98, 1999-2001.
 Faculty Advisor for National Law's Guild (NLG), 1999-2001.
 Outreach Initiative Task Force, 1998-2001.
 Criminal Habeas Seminar, co-coordinator, Spring 1997.
 Tenure and Promotions Committee.
 College of Law's ADA Self-evaluation Committee, 1992.

Professional and Scholarly Organizations:

American Bar Association
 ABA Legal Education Section
 ABA Clinical Legal Education Section
 Clinical Legal Education Association
 Idaho Mediation Association, certified professional mediator

Community Service:

The Grail's Mission Fund
 The U.S. Grail, General Assembly, Facilitation Team, 2017
 The Grail, 1979-present
 The Grail's Personnel Committee, 2010-present
 Inland Empire Northwest Girl Scout Leader, 1995-2001
 Conflict Resolution Training Panel on Ethics, moderator, March 1993
 League of Women Voter's Candidates for School Board Forum, moderator, Spring 1993
 UI Child Care Resource and Referral Advisory Board, 1992-94
 Organized and ran a multi-racial program for teenage girls from Philadelphia and the South Bronx, 1989-91
 U.S. Grail International Team, 1988-92
 International Women's Fact-Finding Mission, Central America, U.S. delegate, Summer 1985
 United Farm Workers, San Jose, California, district coordinator.
 Coordinated the San Jose district on behalf of the statewide Proposition 14 campaign to guarantee farm workers the right to vote for the union of their choice, Fall 1976

PROFESSIONAL DEVELOPMENT:

Sabbatical June 2011-June 2012, Restorative Justice.
 University of Idaho Humanities Fellowship Program, participant, 2006-07.
 "The Power of Play."
 Sabbatical July - December 2002, South Africa
 "Training for Transformation: Adapting Paulo Freire's Work to our Changing Reality."

Phase One: Kleinmond, South Africa, Reporter