



University of Idaho

College of Law

# Faculty/Staff Code of Conduct

## Circle of Civility

Civility defines acceptable behavior toward other human beings. This circle of civility represents our mutual commitment to reflect respect, integrity, and kindness in our interactions within the College of Law community.



### Community – Contribute to a positive and inclusive culture

- *Appreciation* – Take time to show recognition and gratitude to all of your colleagues
- *Growth* – Listen and learn from differences of opinion; commit to life-long learning in empathy and civility

### Respect – Act, speak, and interact with the highest esteem toward members of the College of Law and our guests

- *Professionalism* – Maintain the competence and skill expected for your position within the College of Law community
- *Equality* – Recognize the dignity and contribution of all members of our community

### Integrity – Be honest and set high standards of professional behavior

- *Value* – Value yourself, value others, value your work
- *Discretion* – Maintain confidences; refrain from gossip

### Kindness – Demonstrate consideration, positivity, and generosity towards others

- *Generosity* – practice empathy for others
- *Consideration* – always consider the well-being of yourself and others

### Reflection – Take time to evaluate your thoughts before and after communicating

- *Accountability* – be accountable for your actions; own your mistakes, apologize, and make amends
- *Mindfulness* – be aware of your thoughts and emotions; give your full attention to the conversation or task in front of you