

The Choices You Make Today...

Protect Your Loved Ones Tomorrow

Do you know who will receive your life insurance, retirement savings, and Health Savings Account balance if something happens to you? How your benefits are distributed is entirely up to you, but you must make your wishes known.



The Choice Is Yours

Review and confirm your current beneficiary designations to ensure your choices are up to date and your money is distributed how you want in the event of your passing. This makes things easier for your loved ones and helps avoid any legal hassles for them.

Remember: Life changes, and it's important to keep your beneficiary choices up to date. Getting married or divorced, having a baby, or losing a loved one can change what you want to happen to your benefits.



What is a beneficiary? Your beneficiary is the person (or people) or trust you name to receive a benefit in the event of your death.

Who Can Be Your Beneficiary?

You can name a single person, or you can have your benefits divided among multiple people. You can elect different beneficiaries for each account. You also have the option to choose secondary or contingent beneficiaries — people who will receive your benefits if your primary beneficiary dies. You also have the option of naming a trust as your primary or secondary beneficiary.

Which Benefits Need a Beneficiary?

Different vendors manage your different university benefits. That means you need to make separate beneficiary designations with each vendor. It's best to reach out to each vendor to find out how to update your beneficiary information.

⚠ Attention, ORP Participants:

Management of the Optional Retirement Plan recently changed to Fidelity, and you must make a beneficiary designation. If you don't, you won't have a beneficiary listed, and your money might not be distributed how you want in the event of your death.

Benefit	Vendor
PERSI Retirement Plan (Required for Hourly Employees)	PERSI persi.idaho.gov 800-451-8228
Optional Retirement Plan, or ORP (Required for Faculty and Exempt Employees)	Fidelity netbenefits.com 800-642-7131 Note: If you already have a Fidelity account, you can use your existing login information to access your plan information. First-time users must follow the registration prompts to create an account.
Supplemental Retirement Plans	Visit go.uidaho.edu/vendor-list for a vendor list, available plans, and enrollment details.
Life Insurance (Basic Life, Optional Life, Dependent Life, and Accidental Death and Dismemberment)	The Standard standard.com 800-628-8600
Health Savings Account (HSA)	HealthEquity healthequity.com 888-769-8696