



Staff Council Talking Points

September 11, 2024

Recording of Meeting: [Staff Council Meeting September 11, 2024](#)

Archive of all Staff Council meeting agendas (<https://www.uidaho.edu/governance/staff-council/meetings>)

Staff Member of the Month

Craig Carson – Director of Grounds, Facilities

Craig was nominated by Brian Mahoney from recreation and wellbeing, Brian said:

Craig went out of his way to help with an emergency project on the Wallace Sand volleyball courts just prior to start up for the fall semester. The sand had become excessively compacted, creating a less than desirable playing surface. Craig adjusted the sprinklers near the courts so the sand would get water overnight, then brought a tractor and implement over to break, to break up the sand into a much softer, pliable surface. Craig did this at a moment's notice, and without complaint, which is par for the course with him. I appreciate Craig's can do attitude and help greatly. He's an excellent example of a staff member who has the best interest of the entire university in mind rather than being narrow minded.

Well done, Craig!

Open Discussion: What should we address this year?

Staff Council membership, after introductions, discussed some of the topics that Staff Council would like to tackle this year. The topics discussed included onboarding processes and new employee experiences, staff morale and the lack of resources, work opportunities and location flexibility, understanding the diversity among staff positions and classifications including post-doc and IH positions, FLSA exemptions, off-campus inclusion, and incentivizing staff advisors for student groups.

Reports

- Faculty Senate has set priorities for the year. They can be found here: <https://www.uidaho.edu/-/media/uidaho-responsive/files/governance/faculty-senate/meetings/faculty-senate-meetings-2024-25/fall-2024/04-mtg-binder.pdf?la=en&rev=c836b83a3bde4511bcb782c1ad4e4db7>
- Elections & University Committees - Committee on Committees is looking for staff representations for U of I committees: <https://uidaho.edu/governance/university-committees>

- OIT - VandalWeb has been officially, and finally, replaced by MyUI. OIT is working hard on an IT governance initiative to provide transparency and inclusion to IT related issues at the university. Expect to see more news on this in the coming months.
- Employee Development and Learning - All employee requirement trainings through Bridge will be getting a message on the anniversary date of completion on FY24. You will have 30 days to complete the training. Office hours for learners and supervisors are available from Bridge/EDL: <https://www.uidaho.edu/governance/edl/required-training/annual-training>. LinkedIn Learning licenses have been purchased for staff. Please reach out to EDL if you would like to take advantage of this online learning resource.