



## Staff Council

### Staff Council Agenda

Date: March 12, 2025

Location: Zoom

Zoom: <https://uidaho.zoom.us/j/87129561969>

1. Call to Order & Welcome [1 min] – Cody – Welcome
2. Attendance [3 mins] – Renee – 12/25 – no quorum
3. Approval of Minutes [2 mins] Cody –
  - a. February 2025 - Will be approved next meeting
4. Staff Member of the Month- **Grant Gassiot** [2 mins] – Crystal – Congrats on a job well done!
5. **Tuition Waiver update** [15 mins] – Barb Kirchmeier – Dependent Education tuition presented 50% for first child, 25% for second child. Weblink: <https://www.uidaho.edu/-/media/uidaho-responsive/files/governance/faculty-senate/meetings/faculty-senate-meetings-2024-25/2024-25/25-mtg-binder.pdf?la=en&rev=54a94090f8de4263a92d720189e12149>
6. **Strategic Plan update** [15 mins] – Barb Kirchmeier – Progress updates given Phase 1 completed, draft framework pillars presented (student experience, educational models for learning, Research and scholarships to serve State of Idaho and Industry partners). Signature initiatives will be assigned as priority areas of focus. Please reach out to Huron representative for feedback.
7. **CEC update** [15 mins] – Cody – Contact Kim Salisbury with questions. JFAC has not come to a decision yet. Recommendation is \$1.55 increase across the board. Performance evaluation must be met/exceed, at least 6 months employment. This is not a finalized recommendation yet, as the language is different in this proposed legislation.
8. Reports
  - a. Staff Council Working Groups:
  - b. CEC Staff Compensation Committee – Michele – meeting next week, two working groups have been established – 1) Survey will be going out to employees 2) Other Staff recognition and benefits to employees.
  - c. Human Resources – Brandi – Waiting for information from the legislature.
  - d. Employee Training – Elissa – No update
  - e. Faculty Senate – Barb, Nicole – Tuition waiver, strategic plan, classroom scheduling tool will remain active until the class search is updated; Torrey gave an acknowledgement on federal funding, and they are watching this closely.
  - f. Elections & University Committees -Crystal – Have been meeting, survey results are in; ballots will be coming out soon.
  - g. OIT – Teresa – No report
  - h. UCM – Annie – Trying to finalize site maps; Intranet is moving forward.
  - i. SC Leadership Report –Cody-Annie –
    - Moving forward Staff Council will form an awards committee
    - Staff Recognition meetings are coming as we are all in this together and believed Staff should be recognized.
9. Parking Lot Topics [2 mins] – Cody - None
10. Good of the Order and Member Announcements [5 min] – Cody - None
11. Close [1 min] – Cody – Adjourned 10:03am