



## Staff Council

### Staff Council Agenda

Date: January 8, 2025

Location: Zoom

Zoom: <https://uidaho.zoom.us/j/87129561969>

1. Call to Order & Welcome [1 min] – Cody – Thank you so much for participation on Staff Council.
2. Attendance [3 mins] – Renee – 19/25
3. Approval of Minutes [2 mins] Cody
  - a. November 2024 – Approved.
4. Staff Member of the Month- **Kendra Chilbert** [2 min] – Tami – Kendra Chilbert – Thank you for all you do with the Vandal Network mentor program! <https://www.uidaho.edu/current-students/career-services/students-and-alumni/mentor-network>
5. **Attendance and Participation - Cody** [30 mins] – 9:15AM – Bylaws reviewed; Participation needed on U of I committees; SC serves as a communication link to Admin's and constituents; Partnering with Faculty Senate; Attendance for monthly meetings. Questions - How do we need to be more interactive on campus? How do we get more people involved or better serve the staff? What are SC priorities this year? Suggestions made – Coffee hour; connecting with Staff onboarding process – addition to onboarding packets; name badges; purpose of Staff Council; Summary of Admin. conversations; More present in the Daily Register; email signature generation; VP Foisy attending some committee meetings; annual meeting for all staff.
6. **Faculty Senate Leadership-Kristin Haltinner and Tim Murphy** [30 mins] – 9:45 AM –Did you know you have the power to purpose changes here at U of I? Senate leadership would like SC to discuss about re-structuring leadership team with the inclusion of Staff Council leadership. How are staff voices being considered? Thank you for making staff more visible this year in Senate meetings. FSH 3440 – Adding more structure and metrics for determining merit pay for classified employees. Staff are not compensated for the performance for additional service work done (committees, leadership roles). Policy changes and steps were discussed. Thank you so much for your support of our Staff!  
Current working projects –Dependent tuition and fee waiver; parking fee reductions based on salaries; Salary compensation; APM vs. FSH changes; Faculty hearings board process; Review vandal gateway program; code of conduct for post-tenure review; merit pay; monthly meetings with other faculty senators at other institutions.  
Feedback can be sent to – [khaltinner@uidaho.edu](mailto:khaltinner@uidaho.edu) and/or [temurphy@uidaho.edu](mailto:temurphy@uidaho.edu) .
7. **Longevity and Excellence Awards-Adam Morris / Becca Lunstrum/ Josh Skinner** [30 mins] – 10:15 AM – Virginia Wolf award will be sent forward to this group. Longevity recognition will be revitalized. The purpose is to really highlight those that have hit key milestones, based on feedback given. The challenge faced is getting accurate data for employment dates for employee milestones. We would like to add 20, 25 milestones groups to the President's reception to better fulfill recognition requests. Excellence Awards – Recognition for Faculty and Staff for their outstanding service through the academic year. Feedback –Location, award in balance between faculty and staff, adding personal information for winners. Awards are now open and due by Feb. 7, 2025:  
[https://forms.office.com/pages/responsepage.aspx?id=Y2u8fpjXGUqyCwS4JgSIU1\\_DJGBZFfpHgQAJahpn8tUNiExWjk0NkxkEUDJPMIVPRjRFWE1XUDNBWC4u&route=shorturl](https://forms.office.com/pages/responsepage.aspx?id=Y2u8fpjXGUqyCwS4JgSIU1_DJGBZFfpHgQAJahpn8tUNiExWjk0NkxkEUDJPMIVPRjRFWE1XUDNBWC4u&route=shorturl)

8. Reports [15 mins] -
9. Staff Council Working Groups:
  - a. CEC Staff Compensation Committee – Michele – Recommendation letter has been submitted, and will be uploaded to the SC website; Let us know what the priorities should be next, send feedback to the committee – [comptaskforce@uidaho.edu](mailto:comptaskforce@uidaho.edu)
  - b. Human Resources – Brandi – No Report
  - c. Employee Training – Elissa – No update today
  - d. Faculty Senate – Barb, Nicole – No major updates, please reach out for staff concerns.
  - e. Elections & University Committees -Crystal – No Report
  - f. OIT – Teresa – No update
  - g. UCM – Chad - Will be scheduled for February.
  - h. SC Leadership Report –Cody-Annie – No report, please send feedback. What can we do better?
10. Parking Lot Topics [2 mins] – Cody - None
11. Good of the Order and Member Announcements [5 min] – Cody – Thank you for your time and dedication!
12. Close [1 min] – Cody – Adjourned – 10:54 a.m.