

CURRICULUM VITAE

University of Idaho

NAME: Kenneth Dean Locke

DATE: September 1, 2024

RANK OR TITLE: Professor

DEPARTMENT: Psychology & Communication

OFFICE LOCATION AND CAMPUS ZIP:
Student Health Services 202, 83844-3043

FAX: (208) 885-7710

EMAIL: klocke@uidaho.edu

WEB: www.webpages.uidaho.edu/klocke

DATE OF FIRST EMPLOYMENT AT UI: 07/1996

DATE OF TENURE: 2000

DATE OF PRESENT RANK OR TITLE: 2004

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

Ph.D., Stanford University, Stanford, California, 1989, Psychology

B.S., University of Maryland, College Park, Maryland, 1984, Psychology

Certificates and Licenses:

Licensed Psychologist (California #14446; Idaho PSY-202758)

EXPERIENCE:

Teaching, Extension and Research Appointments

Professor, Psychology, University of Idaho, 2004-present

Associate Professor, Psychology, University of Idaho, 2000-2004

Assistant Professor, Psychology, University of Idaho, 1996-2000

Adjunct Faculty, Psychology, Sonoma State University, 1995-1996

Adjunct Faculty, Counseling Psychology, University of Southern California, 1994-1995

Adjunct Faculty, Pacific Graduate School of Psychology (Palo Alto University), 1993-94

Research Associate, Psychiatry, Stanford University, 1992-93

Assistant Professor, Psychology, State University of New York-Purchase, 1989-91

Lecturer, Psychology, Stanford University, 1987

Academic Administrative Appointments:

Department Chair, Psychology & Communication Studies, University of Idaho, 2007-2012

Non-Academic Clinical Appointments:

Psychologist, University of Idaho Center on Disabilities and Human Development, 2014-2021

Psychology Intern (APA accredited), Martinez Veterans Administration Hospital, 1993-94

Psychology Intern, Department of Psychiatry, Stanford University, 1992-93

TEACHING ACCOMPLISHMENTS: (Academic and Extension teaching)

Areas of Specialization:

Personality, Human Sexuality

Courses Taught:

Total number of 3- or 4-credit courses taught as of Fall, 2024 = 186

Since 1997 I have taught *PSYC310: Psychology of Personality* almost every semester and have taught

PSYC330: Human Sexuality most semesters. Other courses I have taught since 1990 include *Abnormal Psychology*, *Behavioral Statistics*, *Developmental Psychology*, *Group Counseling*, *Introduction to Psychology*, *Psychology of the Self*, and *Psychological Testing*.

Students Advised:

Undergraduate Students: Throughout most of my academic career, at any one time I have been the primary academic advisor for approximately 25 Psychology majors (and thus, cumulatively, have advised many hundreds to completion of their B.S. or B.A. degrees).

Graduate Students: Although I have never served as a faculty member in a graduate program, over the years I have served on various M.A. or M.S. thesis committees at the University of Idaho (e.g., Robert Mann, *Art*, 2020; Xiu Hui Pook, *Anthropology*, 2017; Kyoung Deok Baik, *Psychology*, 2009; April Heesacker, *Natural Resources*, 2005) and Ph.D. dissertation committees at other institutions (e.g., LaTrobe University, University of Johannesburg, University of Toronto, Washington State University, West Chester University).

SCHOLARSHIP ACCOMPLISHMENTS:

Publications:

Refereed/Adjudicated: (e.g., chapters in edited volumes, proceedings)

Locke, K. D. (2020). Agency and communion in social comparison. In: J. Suls, R. Collins, & L. Wheeler (Eds.), *Social comparison, judgment and behavior* (pp. 178-200). New York: Oxford University Press. <https://doi.org/10.1093/oso/9780190629113.003.0007>

Leising, D., & Locke, K. D. (2019). Leonard M. Horowitz. In V. Zeigler-Hill & T. K. Shackelford (Eds.), *Encyclopedia of personality and individual differences*. New York: Springer. https://doi.org/10.1007/978-3-319-28099-8_1759-1

Mastor, K. A., Locke, K. D., & Kasan, H. (2019). Fasting effects on emotion changes – a multilevel analysis. *International Summit on Science Technology and Humanity [Proceedings]*, 200-209.

Locke, K. D. (2018). Social Relations Model. In V. Zeigler-Hill & T. K. Shackelford (Eds.), *Encyclopedia of personality and individual differences*. New York: Springer. https://doi.org/10.1007/978-3-319-28099-8_1268-1

Locke, K. D. (2018). Agentic and communal social motives. In A. E. Abele & B. Wojciszke (Eds.), *Agency and communion in social psychology* (pp. 65-78). New York: Routledge. <https://doi.org/10.4324/9780203703663-6>

Locke, K. D. (2011). Circumplex measures of interpersonal constructs. In L. M. Horowitz & S. Strack (Eds.), *Handbook of interpersonal psychology* (pp. 313-324). Hoboken, NJ: Wiley.

Locke, K. D. (2006). Interpersonal circumplex measures. In S. Strack (Ed.), *Differentiating normal and abnormal personality* (2nd ed., pp. 383-400). New York: Springer.

Peer Reviewed/Evaluated: (e.g., journal articles, peer reviewed proceedings)

Horner, M. S., Locke, K. D., & Hulsey, T. L. (in press). Assessing affective dimensions of the interpersonal circumplex: Development and validation of the Interpersonal Emotion Inventory. *Journal of Personality Assessment*.

Locke, K. D., & Martin, C. C. (2024). Evaluating an abbreviated version of the Circumplex Team Scan inventory of within-team interpersonal norms. *European Journal of Psychological Assessment*, 40, 184-194. <https://doi.org/10.1027/1015-5759/a000752>

- Locke, K. D. (2023). Interpersonal circumplex models and measures of personality. *EBSCO Pathways to Research in Psychology*, October, 1–9.
- Locke, K. D. (2023). Group identification and perceived self-group similarity: Differentiating projection from introjection. *Self and Identity*, 22, 1027-1051. <https://doi.org/10.1080/15298868.2023.2244723>
- Thielmann, I., Rau, R., & Locke, K. D. (2023). Trait-specificity versus global positivity: A critical test of alternative sources of assumed similarity in personality judgments. *Journal of Personality and Social Psychology*, 124(4), 828-847. <https://doi.org/10.1037/pspp0000420>
- Martin, C. C., & Locke, K. D. (2022). What do peer evaluations represent? A study of rater consensus and target personality. *Frontiers in Education*, 7:746457. <https://doi.org/10.3389/educ.2022.746457>
- Locke, K. D., MacDonald, G., Barni, D., Reyes, J. A. S., Morio, H., Vargas-Flores, J. de J., Ibáñez-Reyes, J., Mastor, K. A., & Kamble, S. (2021). Communal motives towards parents and perceived self-parent agreement. *Collabra: Psychology*, 7(1): 22165. <https://doi.org/10.1525/collabra.22165>
- Wright, A., Adler, J., DeYoung, C., Emily Durbin, C., Edelstein, R., Jordan, C., Locke, K. D., Luo, S., Lynam, D., von Stumm, S., Zeigler-Hill, V. & Tennen, H. (2021). Transparency and Open Science at the Journal of Personality. *Journal of Personality*, 89, 171-174. <https://doi.org/10.1111/jopy.12626>.
- Locke, K. D., Barni, D., Morio, H., MacDonald, G., Mastor, K. A., Vargas-Flores, J. D., Ibáñez-Reyes, J., Reyes, J. A., Kamble, S., & Ortiz, F. (2020). Culture moderates the normative and distinctive impact of parents and similarity on young adults' partner preferences. *Cross-Cultural Research*, 54, 435-461. <https://doi.org/10.1177/1069397120909380>
- Locke, K. D. (2020). Power values and power distance moderate the relationship between workplace supervisory power and job satisfaction. *Journal of Personnel Psychology*, 19, 135-141. <https://doi.org/10.1027/1866-5888/a000257>
- Locke, K. D., Mastor, K. A., MacDonald, G., Barni, D., Morio, H., Reyes, J. A., Vargas-Flores, J. D., Ibáñez-Reyes, J., Kamble, S., & Ortiz, F. (2020). Young adults' partner preferences and parents' in-law preferences across generations, genders, and nations. *European Journal of Social Psychology*, 50, 903-920. <https://doi.org/10.1002/ejsp.2662>
- Oulovský, P., Košová, M., Kopecký, R., & Locke, K. D. (2020). Psychometric properties of the *Circumplex Scales of Interpersonal Values* in the Czech population. *Ceskoslovenska Psychologie*, 64, 155-167.
- Landy, J. F., Jia, M., Ding, I. L., Viganola, D., Tierney, W., ... [There were 189 authors]... Uhlmann, E. L. (2020). Crowdsourcing hypothesis tests: Making transparent how design choices shape research results. *Psychological Bulletin*, 146, 451-479. <https://doi.org/10.1037/bul0000220>
- Aydin, A. L., Ullrich, J., Siem, B., Locke, K. D., & Shnabel, N. (2019a). The effect of social class on agency and communion: Reconciling identity-based and rank-based perspectives. *Social Psychological and Personality Science*, 10, 735-745. <https://doi.org/10.1177/1948550618785162>
- Aydin, A. L., Ullrich, J., Siem, B., Locke, K. D., & Shnabel, N. (2019b). Agentic and communal interaction goals in conflictual intergroup relations. *Journal of Social and Political Psychology*, 7, 144-171. <https://doi.org/10.5964/jspp.v7i1.746>
- Locke, K. D. (2019). Development and validation of a circumplex measure of the interpersonal culture in work teams and organizations. *Frontiers in Psychology*, 10:850. <https://doi.org/10.3389/fpsyg.2019.00850>

- Locke, K. D., Sadler, P., & McDonald, K. (2019). Cross-situational consistency of trait expressions and injunctive norms among Asian-Canadian and European-Canadian undergraduates. *Cultural Diversity and Ethnic Minority Psychology, 25*, 210-219. <https://doi.org/10.1037/cdp0000195>
- Luo, X., Nuttall, A. K., Locke, K. D., & Hopwood, C. J. (2018). Dynamic longitudinal relations between binge eating symptoms and severity and style of interpersonal problems. *Journal of Abnormal Psychology, 127*(1), 30-42. <https://doi.org/10.1037/abn0000321>
- Locke, K. D., Sayegh, L., Weber, C., & Turecki, G. (2018). Interpersonal self-efficacy, goals, and problems of persistently depressed outpatients: Prototypical circumplex profiles and distinctive subgroups. *Assessment, 25*, 988-1000. <https://doi.org/10.1177/1073191116672330>
- Schmitt, D.P., ... Locke, K. D., et al. [there are over 100 authors] (2017). Narcissism and the strategic pursuit of short-term mating: Universal links across 11 world regions of the International Sexuality Description Project-2. *Psychological Topics, 26*, 89-137.
- Locke, K. D., Church, A. T., Mastor, K. A., Curtis, G. J., Sadler, P., McDonald, K., Vargas-Flores, J. D., Ibáñez-Reyes, J., Morio, H., Reyes, J. A., Cabrera, H. F., Mazuera Arias, R., Rincon, B. C., Albornoz-Arias, N. C., Muñoz, A., & Ortiz, F. (2017). Cross-situational self-consistency in nine cultures: The importance of separating influences of social norms and distinctive dispositions. *Personality and Social Psychology Bulletin, 43*, 1033-1049. <https://doi.org/10.1177/0146167217704192>
- Locke, K. D., Sayegh, L., Penberthy, J. K., Weber, C., Haentjens, K., & Turecki, G. (2017). Interpersonal circumplex profiles of persistent depression: Goals, self-efficacy, problems, and effects of group therapy. *Journal of Clinical Psychology, 73*, 595-611. <https://doi.org/10.1002/jclp.22343>
- Locke, K. D., & Heller, S. (2017). Communal and agentic interpersonal and intergroup motives predict preferences for status versus power. *Personality and Social Psychology Bulletin, 43*, 71-86. <https://doi.org/10.1177/0146167216675333>
- Leising, D., Locke, K. D., Kurzius, E., & Zimmerman, J. (2016). Quantifying the association of self-enhancement bias with self-ratings of personality and life satisfaction. *Assessment, 23*, 588-602. <https://doi.org/10.1177/1073191115590852>
- Locke, K. D., & Mitchell, G. E. (2016). Self-perceptions, parent-perceptions, and meta-perceptions of the interpersonal efficacy of adolescents with autism spectrum disorder. *Research in Autism Spectrum Disorders, 13*, 19-29. <https://doi.org/10.1016/j.rasd.2016.07.006>
- Ling, Y., Zhang, M., Locke, K. D., Li, G., & Li, Z. (2016). Examining the process of responding to *Circumplex Scales of Interpersonal Values* items: Should ideal point scoring methods be considered? *Journal of Personality Assessment, 98*, 310-318. <https://doi.org/10.1080/00223891.2015.107785>
- Locke, K. D. (2015). Agentic and communal social motives. *Social and Personality Psychology Compass, 9*(10), 525-538. <https://doi.org/10.1111/spc3.12201>
- Leising, D., Scherbaum, S., Locke, K. D., & Zimmerman, J. (2015). A model of "substance" and "evaluation" in person judgments. *Journal of Research in Personality, 57*, 61-71. <https://doi.org/10.1016/j.jrp.2015.04.002>
- Mitchell, G. E., & Locke, K. D. (2015). Lay beliefs about autism spectrum disorder among the general public and childcare providers. *Autism: International Journal of Research and Practice, 19*, 553-561. <https://doi.org/10.1177/1362361314533839>
- Church, A. T., Katigbak, M. S., Ibáñez-Reyes, J., Vargas-Flores, J. D., Curtis, G. J., Tanaka-Matsumi, J., Cabrera, H. F., Mastor, K. A., Zhang, H., Shen, J., Locke, K. D., Alvarez, J. M., Ching, C. M.,

- & Ortiz, F., Simon, J. R. (2014). Relating self-concept consistency to hedonic and eudaimonic well-being in eight cultures. *Journal of Cross-Cultural Psychology, 45*, 695-712. <https://doi.org/10.1177/0022022114527347>
- Locke, K. D. (2014). Circumplex Scales of Intergroup Goals: An interpersonal circle model of goals for interactions between groups. *Personality and Social Psychology Bulletin, 40*, 433-449. <https://doi.org/10.1177/0146167213514280>
- Locke, K. D., Zheng, D., & Smith, J. (2014). Establishing commonality versus affirming distinctiveness: Patterns of personality judgments in China and the United States. *Social Psychological and Personality Science, 5*(4), 389-397. <https://doi.org/10.1177/1948550613506718>
- Ching, C. M., Church, A. T., Katigbak, M. S., Locke, K. D., Vargas-Flores, J. D. J., Ibáñez-Reyes, J., Morio, H., Wenmei, S., Mastor, K. A., Roslan, N. A., Zhang, H., Shen, J., Alvarez, J. M., & Ortiz, F. A. (2013). Cross-cultural generalizability of the personality and role identity structural model (PRISM): Implications for trait and cultural psychology. *Journal of Research in Personality, 47*(6), 894-907. <https://doi.org/10.1016/j.jrp.2013.08.012>
- Church, A. T., Katigbak, M. S., Ching, C. M., Zhang, H., Shen, J., Arias, R. M., Rincon, B.C., Morio, H., Tanaka-Matsumi, J., Takaoka, S., Mastor, K. A., Roslan, N.A., Ibáñez-Reyes, J., Vargas-Flores, J. D., Locke, K. D., Reyes, J.A., Wenmei, S., Ortiz, F.A., Alvarez, J.M. (2013). Within-Individual variability in self-concepts and personality states: Applying density distribution and situation-behavior approaches across cultures. *Journal of Research in Personality, 47*(6), 922-935. <https://doi.org/10.1016/j.jrp.2013.09.002>
- MacDonald, G., Locke, K. D., Spielmann, S., & Joel, S. (2013). Insecure attachment predicts ambivalent social threat and reward perceptions in romantic relationships. *Journal of Social and Personality Relationships, 30*, 647-661. <https://doi.org/10.1177/0265407512465221>
- Church, A. T., Katigbak, M. S., Locke, K. D., Zhang, H., Shen, J., Vargas-Flores, J., Ibanez-Reyes, J., Tanaka-Matsumi, J., Curtis, G. J., Cabrera, H. F., Mastor, K. A., Alvarez, J. M., Ortiz, F. A., Simon, J.-Y., Ching, C. M. (2013). Need satisfaction and well-being: Testing self-determination theory in eight cultures. *Journal of Cross-Cultural Psychology, 44*, 507-534. <https://doi.org/10.1177/0022022112466590>
- Church, A. T., Alvarez, J. M., Katigbak, M. S., Mastor, K. A., Cabrera, H. F., Tanaka-Matsumi, J., Vargas-Flores, J. D., Ibáñez-Reyes, J., Zhang, H., Shen, J., Locke, K. D., Ortiz, F., Curtis, G. J., Simon, J. R., Ching, C. M., & Buchanan, A. L. (2012). Self-concept consistency and short-term stability in eight cultures. *Journal of Research in Personality, 46*, 556-570.
- Locke, K. D., & Adamic, E. (2012). Interpersonal circumplex vector length and interpersonal decision making. *Personality and Individual Differences, 53*, 764-769. <https://doi.org/10.1016/j.paid.2012.06.001>
- Locke, K. D., Craig, T. Y., Baik, K., & Gohil, K. (2012). Binds and bounds of communion: Effects of interpersonal values on assumed similarity of self and others. *Journal of Personality and Social Psychology, 103*, 879-897. <https://doi.org/10.1037/a0029422>
- Thomas, A., Locke, K., Strauss, B. (2012). Das Inventar zur Erfassung Interpersonaler Motive: Entwicklung und validierung einer deutschsprachigen version der Circumplex Scales of Interpersonal Values [IIM: Development and Validation of a German Form of the Circumplex Scales of Interpersonal Values]. *Diagnostica, 54*(4), 211-226. [in German] <https://doi.org/10.1026/0012-1924/a000074>
- Sayegh, L., Locke, K. D., Pistilli, D., Penberthy, J. K., Chachamovich, E., McCullough, J. P., Turecki, G. (2012). Cognitive Behavioural Analysis System of Psychotherapy for treatment-resistant depression: Adaptation to a group modality. *Behaviour Change, 29*, 97-108. <https://doi.org/10.1017/bec.2012.2>

- Locke, K. D. (2011). Interpersonal moderators of the effects of upward comparisons on ability judgments. *Basic and Applied Social Psychology*, *33*, 37-46.
<https://doi.org/10.1080/01973533.2010.539952>
- Swami, V., ... Locke, K. D. et al. [there were 60 co-authors]. (2010). The attractive female body weight and female body dissatisfaction in 26 countries across 10 world regions: results of the International Body Project I. *Personality and Social Psychology Bulletin*, *36*, 309-325.
- Locke, K. D., & Baik, K. (2009). Does an acquiescent response style explain why Koreans are less consistent than Americans? *Journal of Cross-Cultural Psychology*, *40*, 319-323.
<https://doi.org/10.1177/0022022108328915>
- Locke, K. D., & Braun, C.C. (2009). Ambivalence versus valence: Analyzing the effects of opposing attitudes. *Social Cognition*, *27*, 89-104. <https://doi.org/10.1521/soco.2009.27.1.89>
- Locke, K. D. (2009). Aggression, narcissism, self-esteem, and the attribution of desirable and humanizing traits to self versus others. *Journal of Research in Personality*, *43*, 99-102.
<https://doi.org/10.1016/j.jrp.2008.10.003>
- Locke, K. D. (2008). Attachment styles and interpersonal approach and avoidance goals in everyday couple interactions. *Personal Relationships*, *15*, 359-374. <https://doi.org/10.1111/j.1475-6811.2008.00203.x>
- Locke, K. D., & Christensen, L. (2007). Re-Construing the relational self-construal and its relationship with self-consistency. *Journal of Research in Personality*, *41*, 389-402.
<https://doi.org/10.1016/j.jrp.2006.04.005>
- Schmitt, D.P., ... Locke, K. D. et al. [there are dozens of authors] (2007). The geographic distribution of big five personality traits: Patterns and profiles of human self-description across 56 nations. *Journal of Cross-Cultural Psychology*, *38*, 173-212.
- Locke, K. D. (2007). Personalized and generalized comparisons: Causes and consequences of variations in the focus of social comparisons. *Personality and Social Psychology Bulletin*, *33*, 213-225.
- Locke, K. D. & Sadler, P. (2007). Self-efficacy, values, and complementarity in dyadic interactions: Integrating interpersonal and social-cognitive theory. *Personality and Social Psychology Bulletin*, *33*, 94-109. <https://doi.org/10.1177/0146167206293375>
- Locke, K. D. (2006). What predicts well-being: a consistent self-concept or a desirable self-concept? *Journal of Social and Clinical Psychology*, *25*, 228-247.
<https://doi.org/10.1521/jscp.2006.25.2.228>
- Locke, K. D. (2005a). Interpersonal problems and interpersonal expectations in everyday life. *Journal of Social and Clinical Psychology*, *24*, 915-931.
- Locke, K. D. (2005b). Connecting the horizontal dimension of social comparison with self-worth and self-confidence. *Personality and Social Psychology Bulletin*, *31*, 795-803.
<https://doi.org/10.1177/0146167204271634>
- Schmitt, D.P., ... Locke, K. D. et al. [there are dozens of authors] (2004a). Patterns and universals of adult romantic attachment across 62 cultural regions: Are models of self and other pancultural constructs? (2004). *Journal of Cross-Cultural Psychology*, *35*, 367-402.
- Schmitt, D.P., ... Locke, K. D. et al. [there are dozens of authors] (2004b). Patterns and universals of mate poaching across 53 nations: The effects of sex, culture, and personality on romantically attracting another person's partner. *Journal of Personality and Social Psychology*, *86*, 560-584.

- Schmitt, D.P., ... Locke, K. D. et al. [there are dozens of authors] (2003a). Are men universally more dismissing than women? Gender differences in romantic attachment across 62 cultural regions. *Personal Relationships*, 10, 309-333.
- Schmitt, D.P., ... Locke, K. D. et al. [there are dozens of authors] (2003b). Universal sex differences in the desire for sexual variety: tests from 52 nations, 6 continents, and 13 islands. *Journal of Personality and Social Psychology*, 85, 85-104.
- Locke, K. D. (2003a). H as a measure of the complexity of social information processing. *Personality and Social Psychology Review*, 7, 268-280.
- Locke, K. D. (2003b). Status and solidarity in social comparison: agentic and communal values and vertical and horizontal directions. *Journal of Personality and Social Psychology*, 84, 619-631. <https://doi.org/10.1037/0022-3514.84.3.619>
- Locke, K. D. (2002). Are descriptions of the self more complex than descriptions of others? *Personality and Social Psychology Bulletin*, 28, 1094-1105. <https://doi.org/10.1177/01461672022811008>
- Locke, K. D. (2000). Circumplex Scales of Interpersonal Values: Reliability, validity, and applicability to interpersonal problems and personality disorders. *Journal of Personality Assessment*, 75, 249-267. https://doi.org/10.1207/S15327752JPA7502_6
- Locke, K. D., & Nekich, J. (2000). Agency and communion in naturalistic social comparison. *Personality and Social Psychology Bulletin*, 26, 864-874. <https://doi.org/10.1177/0146167200269011>
- Eldredge, K. L., Locke, K. D., & Horowitz, L.M. (1998). Patterns of interpersonal problems associated with binge eating disorder. *International Journal of Eating Disorders*, 23, 383-389.
- Locke, R. G., Baumgart, S., Locke, K. D., Goodstein, M., Thies, C., & Greenspan, J. (1997). The effect of maternal depression on premature infant health during initial hospitalization. *Journal of the American Osteopathic Association*, 97, 145-149.
- Locke, K. D., & Horowitz, L. M. (1997). The multifaceted self effect: flexibility or merely self-enhancement? *Journal of Research in Personality*, 31, 406-422. <https://doi.org/10.1006/jrpe.1997.2188>
- Matano, R., & Locke, K. D. (1995). Personality disorder scales as predictors of interpersonal problems of alcoholics. *Journal of Personality Disorders*, 9, 62-67 (co-first-authored).
- Matano, R., Locke, K. D., & Schwartz, K. (1994). MCMI personality subtypes for male and female alcoholics. *Journal of Personality Assessment*, 63, 250-264 (co-first-authored).
- Locke, K. D., & Keltner, D. (1993). Using art for comparison and distraction: Effects on negative emotions and judgements of satisfaction. *Cognition and Emotion*, 7, 443-460. <https://doi.org/10.1080/02699939308409198>
- Keltner, D., Locke, K. D., & Audrain, P. (1993). The influence of attributions on the relevance of negative feelings to personal satisfaction. *Personality and Social Psychology Bulletin*, 19, 21-29. <https://doi.org/10.1177/0146167293191003>
- Horowitz, L.M., Locke, K. D., Morse, M.B., Waikar, S.V., Dryer, D.C., Tarnow, E., & Ghannam, J. (1991). Self-derogations and interpersonal theory. *Journal of Personality and Social Psychology*, 61, 68-79. <https://doi.org/10.1037/0022-3514.61.1.68>
- Locke, K. D., & Horowitz, L.M. (1990). Satisfaction in interpersonal interactions as a function of

similarity in level of dysphoria. *Journal of Personality and Social Psychology*, 58, 823-831.

Other: (reports, proceedings, papers, citations and references, performances)

Locke, K. D. (1989). *The role of internal audiences in the flexibility of thinking*. Unpublished Ph.D. dissertation, Stanford University, Stanford, California.

Locke, K. D. (2002). Communing with social comparison. *Society for Interpersonal Theory and Research Newsletter*, 3(1), 2-3.

Professional Meeting Papers, Workshops, Showings, Recitals:

Locke, K. D. July 2022. Keynote Presentation: Constructing, deconstructing, and reconstructing interpersonal circumplex models. *Paper presented at the annual meeting of the Society for Interpersonal Theory and Research*.

Martin, C. C., & Locke, K. D. July 2022. Evaluating an abbreviated version of the Circumplex Team Scan Inventory of within-team interpersonal norms. *Paper presented at the annual meeting of the Society for Interpersonal Theory and Research*.

Neil, S., Moore, J., Lindren-Chirlian, J., Wu, J., Locke, K. D., & Roche, M. July 2022. Invalidating experiences. *Poster presented at the annual meeting of the Society for Interpersonal Theory and Research*.

Locke, K. D. February 2021. Is the interpersonal circumplex a good model for assessing and understanding the interpersonal norms within teams & organizations? Virtual presentation to the *Amsterdam Leadership Lab* (<https://www.amsterdamleadershiplab.nl/>).

Aydin, A. L., Ullrich, J., Siem, B., Locke, K. D., & Shnabel, N. (*postponed due to COVID*). Agentic and communal intergroup goals in social class contexts: The moderating effects of status insecurity and permeability of group boundaries. Paper scheduled for 19th General Meeting of the European Association of Social Psychology, Krakow, Poland.

Locke, K. D. June 2018. Developing and validating an interpersonal circumplex inventory of behavioral norms for teams and organizations. Paper presented at the meeting of the Society for Interpersonal Theory and Research, Montreal, Canada.

Hopwood, C. J., Luo, X., Nuttall, A. K. & Locke, K. D. June 2017. Dynamic longitudinal relations between binge eating symptoms and interpersonal problems. Paper presented at the bi-annual meeting of the Association for Research in Personality, Sacramento, CA.

Luo, X., Hopwood, C. J., Locke, K. D., & Nuttall, A. K. March 2017. Dynamic longitudinal relations between binge eating symptoms, general interpersonal distress and interpersonal styles in women in treatment for binge eating disorder. Paper presented at the annual meeting of the Society for Personality Assessment, San Francisco, CA.

Locke, K. D., & Heller, S. July 2016. Interpersonal and intergroup communal motives predict preferences for status versus power. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Berlin, Germany.

Locke, K. D., & Mitchell, G. E. July 2016. Interpersonal efficacy perceptions and meta-perceptions of adolescents with autism. Poster presented at the annual meeting of the Society for Interpersonal Theory and Research, Berlin, Germany.

Locke, K. D., & Mitchell, G. E. February 2016. Interpersonal efficacy perceptions and meta-perceptions of adolescents with autism. Poster presented at the annual meeting of the National Association of School Psychologists, New Orleans, LA.

- Locke, K. D., Aydin, A. L., Ullrich, J., Siem, B., & Shnabel, N. May 2015. Causes and consequences of agentic and communal goals for interactions between groups. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Toronto, Canada.
- Locke, K. D. March 2015. Normative and distinctive cross-situational self-consistency in diverse cultures. Paper presented at the inaugural International Convention of Psychological Science, Amsterdam, Netherlands.
- Locke, K. D. September 2014. Global, cultural, and individual determinants of cross-situational self-consistency. Invited colloquium presented to the Department of Psychology, University of Zurich, Switzerland.
- Mitchell, G. E., & Locke, K. D. May 2014. Understanding of autism among the general public in US/Canada and childcare providers in Idaho. Poster presented at the Pacific Rim International Conference on Disability and Diversity, Honolulu, HI.
- Locke, K. D. June 2013. Encircling the Globe: Developing and validating an interpersonal circumplex inventory of international values. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Park City, Utah.
- Church, A. T., Alvarez, J. M., Katigbak, M. S., Mastor, K. A., Cabrera, H. F., Tanaka-Matsumi, J., Vargas-Flores, J., Ibanez-Reyes, J., Zhang, H., Shen, J., Locke, K. D., Ortiz, F. A., Curtis, G. J., Simon, J-Y., Ching, C. M., & Buchanan, A. July 2012. Trait consistency, within-individual variability, and well-being: Integrating structure and process approaches in eight cultures. Contribution to the invited symposium *Personality and culture: Some new insights*. Jerome Rossier & Antonio Terracciano (Co-Chairs), presented at the 16th European Conference on Personality, Trieste, Italy.
- Church, A. T., Alvarez, J. M., Katigbak, M. S., Mastor, K. A., Cabrera, H. F., Tanaka-Matsumi, J., Vargas-Flores, J., Ibanez-Reyes, J., Zhang, H., Shen, J., Locke, K. D., Ortiz, F. A., Curtis, G. J., Simon, J-Y., Ching, C. M., & Buchanan, A. (2012, June). Trait consistency, within-individual variability, and well-being: Integrating structure and process approaches in eight cultures. Contribution to the invited symposium *Culture and Personality*, Fons J. R. van de Vijver (Chair), presented at Tilburg University, Tilburg, Netherlands.
- Locke, K. D., Craig, T., Baik, K., & Gohil, K. May 2012. Effects of communal values on assumed similarity of self and others. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Montreal, Canada.
- Locke, K. D., Zheng, D., & Smith, J. June 2010. Interpersonal perceptions consistency in China and America. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Philadelphia, Pennsylvania.
- Locke, K. D. May 2009. Communal values and perceived self-other similarity. Poster presented at the annual meeting of the Society for Interpersonal Theory and Research, Toronto, Canada.
- Locke, K. D. May 2008. Self-worth influences reactions to positive and negative disclosures. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Tempe, Arizona.
- Locke, K. D. June 2007. Attachment style and interpersonal approach and avoidance goals in couples. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Madison, Wisconsin.
- Locke, K. D. May 2006. Personalized and Generalized Social Comparisons. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Philadelphia, Pennsylvania.

- Locke, K. D. June 2005. Interpersonal motives and interpersonal conflicts. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Montreal, Canada.
- Locke, K. D. May 2004. The interdependence of agency and communion. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Toronto, Canada.
- Locke, K. D. May 2003. Assessing the complexity of the interpersonal self. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Vancouver, Canada.
- Locke, K. D. May 2002. Recording the interpersonal dimensions of social comparison. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Toronto, Canada.
- Locke, K. D. June 2001. Imagined reactions and interactions in everyday life. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Montreal, Quebec.
- Locke, K. D. June 2000. The effect of three types of imagined audiences on the exploration of career options. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Evanston, Illinois.
- Locke, K. D. May 1999. Circumplex scales of interpersonal values: Psychometric properties and applicability to personality disorders. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Madison, Wisconsin.
- Locke, R., Maxwell, M., Leatham, J., Schwartz, A., Leef, K. H., & Locke, K. D. May 1999. Peripartum depression: efficacy of a prenatal prevention and intervention program. Poster presented at meeting of the American Pediatric Society.
- Locke, K. D. June 1998. Agency and communion in naturalistic social comparison. Paper presented at the annual meeting of the Society for Interpersonal Theory and Research, Snowbird, Utah.
- Locke, K. D. November 1997. Status and solidarity during naturalistic social comparisons. Colloquium presentation, Department of Psychology, Washington State University, Pullman, Washington.
- Locke, K. D. April 1995. Using music and poetry to break the depressive spiral. Colloquium presentation, California Institute of Integral Studies, San Francisco, California.
- Locke, K. D. February 1994. Using the interpersonal circle to study self-derogations and personality disorders. Colloquium presentation, Pacific Graduate School of Psychology, Palo Alto, California.
- Locke, K. D. May 1993. Influence of attributions on the relevance of negative feelings to personal satisfaction. Colloquium presentation, Department of Psychology, Stanford University, Stanford, California.

Grants, Contracts, and Awards:

University of Idaho College of Letters, Arts, & Social Sciences Research Fellowship, 2017

NIH-SBIR Grant 1R44EB020565-01 *Accelerating the Diagnosis of Autism Spectrum Disorder in Rural Idaho via Evidence-Based Smartphone Technology*. PI: Ronald Oberleitner. \$31,070 sub-award to Fodor, J., Mitchell, G., & Locke, K. [My role was ".14 time Researcher" from 08/2015-07/2016]

University of Idaho College of Letters, Arts, & Social Sciences Key Fund Award, 2007-2008

University of Idaho Travel Grants, 2000, 2001, 2003, 2004, 2006

University of Idaho Research Council Seed Grant, 1997

National Science Foundation Graduate Fellowship, 1984-87

SERVICE:

Major Committee Assignments (at University of Idaho):

University:

Academic Hearing Board, 2011-2013, 2014-2017
 Chairs/Directors Steering Committee, 2007-2010
 Counseling & Mental Health Center Director Search Committee, 2024
 Counseling & Testing Center Associate/Program Director Search Committee, 2022, 2023
 Department Administrator Evaluation Committee (Chair), 2002-2003
 Dismissal Hearings Committee, 1998-2001, 2004-2007
 Distinguished Professor Advisory Committee, 2015-2017
 Faculty Affairs Committee, 2007-2010, (Chair) 2009-2010
 Instructional Space Committee, 2022-present
 Library Affairs Committee, 2017-2020
 Research Council, 2008-2011, 2017-2019
 Sabbatical Leave Evaluation Committee, 2001-2003, (Chair) 2003-2004
 University Promotions Committee, 2016-2018

College:

Assessment Task Force, 2011-2012
 General Studies Advisory Committee, 2013-2016
 Kurt Olsson Fellowship Selection Committee, 2008, 2021, 2023
 Lindley Award Selection Committee, 2012
 Tenure & Promotion Committee, 2014-2017, 2024

Department:

Bylaws Revision Committee, 2020-2023
 Chair Search Committee, 2014 (Chair), 2019
 Communication Studies Program Committee, 2020-2021
 Faculty Search Committees, 1996-1999, 2011 (Education), 2014-2015, 2022-2023 (Chaired 3 searches), 2024-2025 (Chair)
 Outcomes Assessment Committee, 1996-1999
 Undergraduate Program Committee, 2000-2001, (Chair) 2001-2007 and 2013-2019
 Scholarships & Awards Committee, 2021-present
 Space Committee, 1999-2000
 Tenure & Promotion Committees – Psychology & Communication: 2001-2003, 2013, 2020, 2023
 Tenure & Promotion Committees – Other: 2023-Sociology, 2023-Counseling & Mental Health Center, 2024-Philosophy

Professional and Scholarly Organizations

Memberships

American Psychological Association, Member, 1990-2009
 Society for Interpersonal Theory and Research, Member, 1998-present
 Society for Personality and Social Psychology, Member, 1995-2020

Committee Assignments

Society for Interpersonal Theory and Research

- Website Committee / Webmaster, 2000-2010
- Executive Committee Member-at-Large, 2000-2005
- Vice President, 2005-2006
- President-Elect, 2006-2007
- President, 2007-2008

- Past-President, 2008-2009

Editorial Services

Associate Editor:

Journal of Personality, 2019-2023

Editorial Board:

Journal of Personality, 2018-2019, 2023-present

Guest Editor:

Personality and Social Psychology Bulletin, 2022

Ad hoc reviewer for:

Assessment, Australian Journal of Psychology, Autism, Basic & Applied Social Psychology, British Journal of Social Psychology, Clinical Psychology & Psychotherapy, Developmental Psychology, European Journal of Psychological Assessment, European Journal of Social Psychology, Frontiers in Psychology, Group Dynamics, International Journal of Behavioral Development, International Journal of Personality Psychology, Journal of Cross-Cultural Psychology, Journal of Counseling Psychology, Journal of Developmental and Physical Disabilities, Journal of Nervous and Mental Disease, Journal of Personality, Journal of Personality and Social Psychology, Journal of Personality Assessment, Journal of Research in Personality, Journal of Social and Clinical Psychology, Journal of Social and Personal Relationships, Journal of Theoretical Social Psychology, Personal Relationships, Personality and Individual Differences, Personality and Social Psychology Bulletin, Plos One, Polish Psychological Bulletin, Proceedings of the National Academy of Sciences, Psychological Assessment, Psychological Review, Psychological Science, Psychology and Psychotherapy, Psychophysiology, Research in Autism Spectrum Disorders, Social and Personality Psychology Compass, Social Cognition, Social Psychological and Personality Science, Social Science Journal, Social Science Research, Teaching and Learning in Medicine, Zeitschrift für Entwicklungspsychologie und Pädagogische Psychologie
[in total, over 156 papers as of 12/2023]

Book reviewer for:

American Psychological Association, McGraw-Hill, W. W. Norton, Praeger, Thompson-Wadsworth

Grant/Award reviewer for:

*National Science Foundation
Social Sciences & Humanities Research Council of Canada (x2)
Katholieke Universiteit Leuven
Foundation for Polish Science (Nicolaus Copernicus Polish-German Research Award)*

Outreach Service

Locke, K. D. March 2018. *New Tools for Working with Team and Organisation Culture*. Two lectures given to approximately 50 human resource managers and consultants in Melbourne and Sydney through *Culture Capital-Australia*.

Locke, K. D. September 2007 / 2008 / 2009, Pullman, WA. *Human Sexuality and Sexual Dysfunction*. Lectures given to students enrolled in the WWAMI Medical Education program.

Locke, K. D. November 2008, CDA, ID. *Communing with Social Comparison*. Lecture given to “CLASS Act” (Association of UI CDA College of Letters and Social Science majors).

Interviewed and quoted on various psychological topics by numerous media outlets over the years (e.g., New York Times, 01/20/2002; Idaho Falls Post Register, 12/23/2003; SELF magazine, 05/2006; UI Argonaut, 08/19/2011; Las Vegas Sun, 11/09/2011; University of Idaho Blot, 01/29/2014, 12/16/2016; NPR “Invisibilia” 01/21/2016; PsyPost 02/2021

[<https://www.psypost.org/2021/02/employees-with-supervisory-roles-enjoy-greater-job-satisfaction-especially-if-they-have-strong-power-values-59535>]).

From **01/2014 – 07/2021** in my capacity as a Psychologist at the University of Idaho's Center on Disabilities and Human Development (CDHD) I typically devoted 3-4 hours per week to (a) helping families throughout the region seeking assessment services for children and adolescents and (b) supervising Washington State University graduate students completing assessment practicum hours at the CDHD. In an average year, I helped oversee and prepare approximately 40 comprehensive assessment reports.

Other:

External reviewer for faculty tenure/promotion: Pennsylvania State University; State University of New York-University at Buffalo; University of British Columbia; University of Georgia; University of Miami; Villanova University
External Member, Faculty Search Committee, John Cabot University, Rome (2011-2012)

PROFESSIONAL DEVELOPMENT:

As a Licensed Psychologist, I complete at least 20 hours of pertinent continuing education units annually.